



COVID-19 MITIGATION PLAN

We vow to do our part to keep your family safe, our community safe, and be a part of stopping the spread of COVID-19.

MARCH 10, 2021
MORTIMER FARMS
12907 East State Route 169 Dewey, AZ 86327



Introduction:

Mortimer Farms is a real farm in Dewey, Arizona, where pumpkins, corn, berries, and veggies are grown. The farm is open to the public to enjoy, learn where food comes from, and a pick-your-own seasonal berries and produce experience. Mortimer Farms is comprised of 324 acres. The public accessible areas are open air and open space with signage detailing social distancing regulations, and hand wash and sanitizer stations. Mortimer Farms limits the amount of people entering based on a 36 square feet perimeter per person. Mortimer Farms follows all CDC guidelines, state guidelines, recommend masks, and follow an extensive sanitation protocol. This plan details Mortimer Farms response and mitigation of COVID-19. Information contained in this plan is under the recommendation of OSHA, CDC, State, and Federal laws. In such language found in this plan was adopted from the recommendations of the recommendations of those stated above.



Preparedness and Prevention:

Prevent Transmission Among Employees:

Educate employees about steps they can take to protect themselves at work and at home:

Employees are encouraged to follow any new policies or procedures related to illness, cleaning and disinfecting, and work meetings and travel from state, local, and national guidelines.

Employees are advised to:

- Stay home if they are sick, except to get medical care, and to learn what to do if they are sick.
- Inform their supervisor if they have a sick household member at home with COVID-19 and to learn what to do if someone in their home is sick.
- Wash their hands often with soap and water for at least 20 seconds or to use hand sanitizer with at least 60% alcohol if soap and water are not available. Key times for employees to clean their hands include:
 - o Before and after work shifts
 - o Before and after work breaks
 - o After blowing their nose, coughing, or sneezing
 - o After using the restroom
 - o Before eating or preparing food
 - o After putting on, touching, or removing cloth face coverings
 - o Avoid touching their eyes, nose, and mouth with unwashed hands.
 - o Cover their mouth and nose with a tissue when you cough or sneeze or use the inside of their elbow. Throw used tissues into no-touch trash cans and immediately wash hands with soap and water for at least 20 seconds. If soap and water are not available, use hand sanitizer containing at least 60% alcohol. Learn more about coughing and sneezing etiquette on the CDC website.
- Practice routine cleaning and disinfection of frequently touched objects and surfaces such as workstations, keyboards, telephones, handrails, and doorknobs. Dirty surfaces can be cleaned with soap and water prior to disinfection. To disinfect, use products that meet EPA's criteria for use against SARS-CoV-2^{external icon}, the cause of COVID-19, and are appropriate for the surface.
- Avoid using other employees' phones, desks, offices, or other work tools and equipment, when possible. Clean and disinfect them before and after use.
- Practice social distancing by avoiding large gatherings and maintaining distance (at least 6 feet) from others when possible.

Social/physical distancing:



Mortimer Farms has altered layouts to help workers and customers maintain social distancing. The following are strategies that have been incorporated in Mortimer Farms daily operations:

- Increased physical space between employees at the worksite by modifying the workspace.
- Increased physical space between employees and customers.
- Use signs and other visual cues to indicate where to stand when physical barriers are not possible.
- Limit access to indoor areas where people are likely to congregate and interact.
- Offer remote shopping, curbside pickup, and online shopping.
- Move the electronic payment terminal/credit card reader farther away from the cashier to increase the distance between the customer and the cashier.
- Move the receipt dispenser to the customer's side of the counter so the employee does not need to touch the receipt.
- Employees are scheduled to stock shelves, decorate, move displays, etc. during off-peak to reduce contact with customers.
- All food stops, activities, animal encounters, etc. have been spread out based on attendees and in order to facilitate social distancing.

PPE:

Masks recommended for both customers and employees. Mortimer Farms provides masks if the customer or employee asks for one.

Sanitation and routine cleaning and disinfecting during business hours:

Mortimer Farms follows the Guidance for Cleaning and Disinfecting to develop, implement, and maintain a plan to perform regular cleanings to reduce the risk of exposure to SARS-CoV-2, the virus that causes COVID-19.

Mortimer Farms routinely cleans all frequently touched surfaces in the workplace, such as workstations, keyboards, telephones, handrails, shelves, shopping carts, tables, chairs, activities, handles, doorknobs, etc.

If surfaces are dirty, Mortimer Farms team cleans them using a detergent or soap and water before disinfecting them.

For disinfection, Mortimer Farms uses EPA-registered disinfectants and follow the manufacturer's instructions for all cleaning and disinfection products (e.g., concentration, application method, and contact time).

Mortimer Farms provides disposable disinfecting wipes, non-wipe disinfecting spray, and other EPA-registered disinfectants so that employees can wipe down commonly used surfaces at least every 30 minutes during business hours.

Ensure there is adequate ventilation when using cleaning and disinfection products.



Employees are advised to always wear gloves appropriate for the chemicals being used when they are cleaning and disinfecting and that they may need additional PPE based on the setting and product.

The following are provided:

- No-touch trash cans.
- Wash and sanitation stations strategically placed. In these areas soap, water, and hand sanitizer is provided.
- Signs are placed that encourage hand hygiene to help stop the spread.
- Handshaking, touching, hugging, holding, etc. is discouraged. Employees are encouraged to use other noncontact methods of greeting.
- Employees and customers are encouraged to visit CDC's coughing and sneezing etiquette and clean hands webpage for more information.

A day crew is specifically assigned to cleaning and sanitizing the farm all day long. Hayride and Grain Train Ride seats and handles are sanitized after every ride. All other rides are sanitized multiple times per day. Employees wash and sanitize their hands regularly. All kitchens, food areas, and the Country Store are sanitized regularly. This year, more than ever, sanitation is vital!

Sanitation and routine cleaning and disinfecting after business hours:

Mortimer Farms follows the Guidance for Cleaning and Disinfecting to develop, implement, and maintain a plan to perform regular cleanings to reduce the risk of exposure to SARS-CoV-2, the virus that causes COVID-19.

Mortimer Farms routinely cleans all frequently touched surfaces in the workplace throughout the day. During non-business hours a deep cleaning sanitation crew is scheduled to perform additional sanitation before our guests arrive. The list includes but is not limited to hayrides, Grain Train, all farm-inspired rides, games, activities, food service areas, kitchens, doors, tables, chairs, bleachers, admission buildings, and all other touchable surfaces. This year, more than ever, sanitation is vital!

Admission:

Mortimer Farms asks customers buy their tickets online (if you do not purchase your tickets 24 hours in advance online tickets are available at the gate) and stay home if they are not feeling well. These two controls enable us to be prepared, eliminate the spread of COVID-19, and place limits on the amount of people at the farm at any given time. When guests buy their tickets, they also sign a waiver. The relevant waiver language is as follows:

1. Acknowledge, agree, and represent that I/we understand the nature of the activities and that I/we or the minor participant(s) am/is/are qualified, in good health, and in proper physical condition to participate in such activities and willingly agree to comply with the stated and customary terms and conditions of participation. I/we further agree and warrant that if at any time I/we believe conditions to be unsafe for me/us or the



minor participant(s), I/we will immediately discontinue further participation in the activities. If I/we decide to leave early and not complete the activities as planned, I/we assume all risks to me/us or the minor participant(s) inherent in my/our decision to leave.

3. I hereby agree and understand the contagious nature of COVID-19 and voluntarily assume the risk(s) of participation in the programs, services, events, or facilities operated by Mortimer Farms, including the risk of becoming exposed to or infected by COVID-19.



Additional Control Plans and Control Measures to Eliminate or Reduce Exposure

Signage:

As stated through this plan social distancing signs, and sanitation signs are posted at the farm. Below you will see a copy of each of the relevant signs:



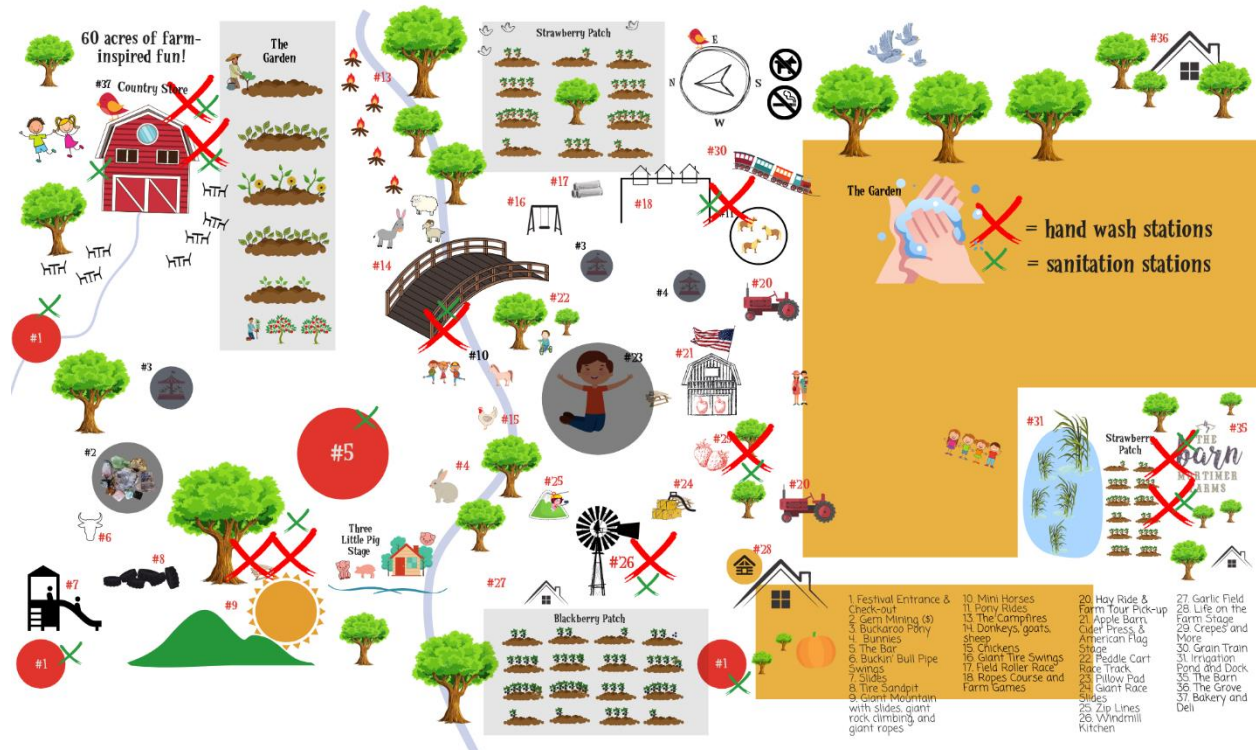
Source: World Health Organization





Maps:

A map of hand washing, and sanitation stations can be found below. Such map was created under the recommendation and direction of the CDC based on the number of attendees permitted at the farm at any given time, social distancing, and acreage. The red “x” shows where handwash stations are located. The green “x” shows where sanitation stations are located.



Customer maps, tickets, and event schedules:

Mortimerfarmsaz.com - 12907 E St Rt 169, Dewey, AZ 86327 - 928.830.1116 - @mortimerfarms



Due to COVID-19 all maps, tickets, and event schedules are electronic. Guests will scan a QR code and the information will pull up on their personal devices.

Menus:

Due to COVID-19 all menus are contactless. The menus are displays on the food booth building for viewing however, guests are not permitted to touch the signs. All signs are very large with very large font so guests can view the sign from a distance and maintain social distancing.

Posted Mitigation Plan:

This Mitigation Plan can be found at on Mortimer Farms website at <https://www.mortimerfarmsaz.com/FAQ> or by email request to mortimerfarmsaz@gmail.com. This plan can also be viewed in the Country Store and Admission booths in the binder labeled COVID-19 Mitigation Plan. These posting are for the viewing of customers, employee, and government personnel.



Response

Actively encourage sick employees to stay home:

Employees who have symptoms or who have been exposed to COVID-19 must notify their supervisor and stay home. The employee is asked to quarantine and schedule a COVID-19 test. Testing for people with any signs or symptoms of COVID-19 and for all close contacts of persons with COVID-19.

Employees who are sick with COVID-19 should isolate and follow CDC-recommended steps. Employees who are asymptomatic (have no symptoms) or pre-symptomatic (not yet showing symptoms) but have tested positive for SARS-CoV-2 infection should also isolate and follow CDC-recommended steps. Employees are not permitted to return to work for a least two weeks after testing positive for COVID-19. Mortimer Farms encourages employees to consult with healthcare providers and CDC recommendations for further guidance.

Employees who are well but who have been exposed to an individual with COVID-19 should notify their supervisor and follow CDC-recommended precautions. In this instant, employees are not permitted to come to work for one week after a negative COVID-19 test result.

In both scenarios, employees are welcome to utilize their PTO time accumulated per hour worked by completing and submitting the Absence Request form. Some employees may be eligible to take leave under the Family Medical Leave Act (FMLA) the Families First Coronavirus Response. To utilize this leave employees must fill out the necessary agency paperwork and submit a positive COVID-19 test result. These guidelines are a comprehensive approach to prevent and reduce transmission among employees.

Take action if an employee is suspected or confirmed to have COVID-19:

In addition to the COVID-19 sanitation protocols all areas occupied by the employee are disinfected immediately. All areas are once again disinfected 24 hours after the initial cleaning and disinfecting to minimize potential for other employees being exposed to respiratory droplets.

During this period, outside doors and windows will be opened to increase air circulation in these areas.

Continue routinely cleaning and disinfecting all high-touch surfaces in the facility.

Following the CDC cleaning and disinfection recommendations:

Clean dirty surfaces with soap and water before disinfecting them using products that meet EPA criteria for use against SARS-Cov-2, the virus that causes COVID-19, and are appropriate for the surface.

When disinfecting:



- Always wear gloves appropriate for the chemicals being used when you are cleaning and disinfecting.
- Ensure there is adequate ventilation when using cleaning and disinfection products to prevent from inhaling toxic vapors.
- Wear additional PPE depending on the setting and disinfectant product you are using. For each product you use, consult and follow the manufacturer's instructions for use.

Determine which employees may have been exposed to the virus and may need to take additional precautions:

Inform employees of their possible close contact (within 6 feet of an infected person for a cumulative total of 15 minutes or more over a 24-hour period) with someone with confirmed or suspected SARS-CoV-2 infection in the workplace, but maintain confidentiality as required by the Americans with Disabilities Act (ADA).



In conclusion:

Employees and customers who are not feeling well, for any reason are not permitted to come to Mortimer Farms. For guests who are not ready to come to the farm yet, that is okay. We look forward to seeing them when they are. For those who are ready to join us at Mortimer Farms please do your part and physical distance, wash your hands, and follow the CDC guidelines. The team at Mortimer Farms vows to do our part and follow the strategy laid out in this COVID-19 Mitigation Plan. We vow to do our part to keep your family safe, our community safe, and be a part of stopping the spread of COVID-19.