

**RESOLUTION 07-48**

**A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF DEWEY-HUMBOLDT, ARIZONA, AMENDING PORTIONS OF RESOLUTION 06-28 REGARDING THE TOWN'S EMPLOYEE COMPENSATION PLAN.**

**WHEREAS, in order to recruit and retain qualified employees, the Town desires to adopt a competitive compensation plan providing for appropriate salary, retirement and related benefits, and,**

**WHEREAS, the creation of an internally consistent compensation structure that recognizes the various responsibilities and duties of employees and different job classifications; and,**

**WHEREAS, the Town Council intends that the compensation of employees be based on performance of their duties and recognize increases in the basic cost of living, and,**

**WHEREAS, the Town Manager's Recommended Fiscal 2007 – 2008 Budget included various modifications to employee compensation, and,**

**WHEREAS, Resolution 06-28 (adopted August 15, 2006) clarified the policy that will be applied to the administration of the Town's salary and compensation for non-contract employees, and,**

**WHEREAS, Resolution 07-48 modifies only those portions of the compensation plan that are identified below.**

**NOW THEREFORE BE IT RESOLVED THAT RESOLUTION NUMBER 06-28 BE AMENDED AS FOLLOWS:**

***Annual Cost of Living Adjustment (COLA)*** – For non-contract employees that have successfully completed their introductory period, an adjustment equal to 75% of the January to January Consumer Price Index - All Urban Consumers - increase to be retroactively effective to July 1, 2007. This equates to a salary adjustment of 1.58 percent.

***Salary Ranges*** – Salary ranges for all Town job classifications will be set at 40 percent from the minimum to maximum amount. The hiring range is set at the minimum monthly salary to the mid-point of the range. The Town Manager may request authorization from the Council to hire above the mid-point if it is deemed necessary.

Beginning July 1, 2007, Salary Ranges for existing job classifications are as follows:

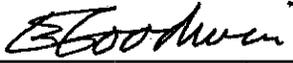
Town Manager \$5,705 to \$7,987

Town Clerk and Building Official \$3,592 to \$5,029

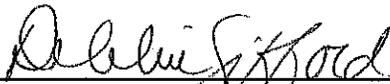
Building Inspector, Public Works and Admin. Assistant \$2,747 to \$3,846

***Vacation Accrual*** – Vacation leave will be accrued each pay period at a rate of 4.6154 hours or three weeks per year beginning July 1, 2007.

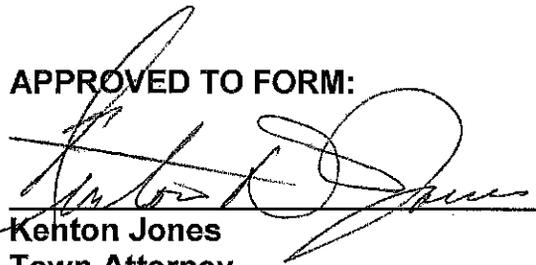
**PASSED AND ADOPTED** by the Common Council of the Town of Dewey-Humboldt, Yavapai County, Arizona, this 2<sup>nd</sup> day of October 2, 2007.

  
\_\_\_\_\_  
Earl Goodwin, Mayor

**ATTEST:**

  
\_\_\_\_\_  
Debbie Gifford, MMC  
Town Clerk

**APPROVED TO FORM:**

  
\_\_\_\_\_  
Kenton Jones  
Town Attorney